



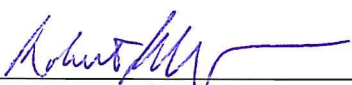
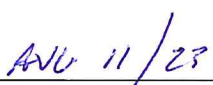
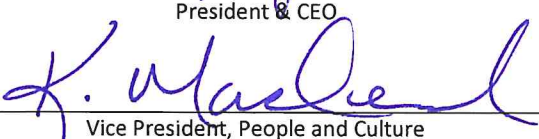
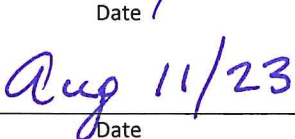
## 1.1 Dedication to Workplace Safety and Health

Safety and health are an integral part of work at Mazergroup. It is part of our operations and is there to protect our employees, clients, property, environment, and the public. By protecting our employees, we are also protecting their friends, families, fellow workers, management, the public, and the environment from the effects of serious accidents. We are also protecting our ability to continue doing business and employ people.

To this end:

- Mazergroup is committed to providing a safe and healthy workplace to its employees which meets and/or exceeds legislated requirements (Workplace Safety and Health Act W210 – MB and The Occupational *Health and Safety* Act, 1993 -SK) set by the government and other regulating bodies in the geographical area of operations.
- Every person employed by Mazergroup is responsible for maintaining the Safety and Health Program.
- Every person employed by Mazergroup must integrate good workplace safety and health practices into their daily routines.
- Supervisors must ensure their employees are trained in safe and healthy work procedures and are always utilizing those procedures.
- Every person employed by Mazergroup is responsible for obeying all Safety and Health rules, following recommended safe work procedures (SWP), wearing, and using personal protective equipment (PPE) when required, participating in safety and health training programs, and informing supervisors of any unsafe work conditions.

By fulfilling our safety and health responsibilities, everyone associated with Mazergroup will share the benefits of a safe workplace.

 _____ President & CEO	 _____ Date
 _____ Vice President, People and Culture	 _____ Date